Elder Business Meeting Minutes
Monday, December 1, 5:30–9:30pm

Attendance:
- Hoke
- Stephen
- Tony
- Chris

Guests
- Max

Next Meetings:
- **Special Business Meeting**: Monday, December 8, 6:30pm in High School Media Center
- **Annual Meeting**: Monday, January 5, 6:30–8pm in High school Media Center

Discussion

TIME	TOPIC	OBJECTIVES
5:30pm	***Open in Prayer*** • Hoke opened the meeting in prayer.	Consecration and Dependence.
	Tech/Setup Proposal from Max • The elders discussed and approved Max asking the congregation for additional funding at the December 8 meeting.	
6:07pm	***Devotional Reflection,*** Hoke • Hoke led an advent-themed devotional from *The Dawning of Indestructible Joy* by John Piper on Luke 19:10.	
6:40pm	**Guarding (Prayer)** ***Divide Directory*** • The elders divided up the new directory for shepherding care. ***Shepherding Checkups and Prayer*** • The elders prayed for needs within the body. ***Pastoral Home Visits*** • Stephen shared his aspiration to conduct pastoral home visits in 2026.	Spiritual Oversight through Word, Prayer, and Administration.

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	Guiding (Teaching) ***Spring Sunday School Plan*** ● The elders shared feedback on the fall Sunday School study on corporate worship, and offered suggestions for what we might study in the spring. ***Elevating Teen Girls Conference Update*** ● The elders discussed the planning details of the Elevating Teen Girls conference.	
	Governing (Leading) ***December 8 Meeting*** ● The elders spent some time planning the December 8 special meeting agenda and voting logistics. ***Deacons Next Steps*** ● The elders will consider next steps on deacons once the amendment has been approved by the congregation. ***Property Check-Ins*** ● The elders reported back on all the property maintenance tasks assigned at the last meeting. Everything was followed up on, and there was general agreement that this is a great example of why having deacons will be helpful. ***Appreciation for Lisa (School Custodian)*** ● The elder approved getting Lisa, the school custodian who serves us on Sundays, a $50 Visa gift card as a Christmas/appreciation gift. ***Elder Meeting Schedule*** ● The elders planned the next 6 months of elder meetings: ● Jan 12, February 9, March 2, April 6, May 4, June 1, all at 5:30pm. ***Items for Next Meeting***	

	• The elders discussed a few items to have on the agenda for next meeting. ***Pastoral Housing Allowance*** • The elders virtually approved $60,000 as Pastor Chris's housing allowance and $50,000 for Pastor Stephen's housing allowance for 2026.	
	Close in Prayer • The meeting was closed in prayer.	

Worship Opps Table

Date	Opps
December 7	Stephen
December 14	PC
December 21	Tony
December 28	PC
January 4	Hoke
January 11	Stephen
January 18	Tony
January 25	PC
February 1	Hoke
February 8	Stephen

LIAISON DUTIES
(Goal to connect once/month)

Women's Ministry – (SC)
Men's Ministry – (TD)
Student Ministry – (PC)
Adult Sunday School – (TD/SC)
Land/Building – (HB)
Financial Team – (JL)
Community Meeting – (Team)
Welcome Team/Connections Team – (JL)
Ushers/Greeters/Safety Team/Set/Up – (TD)
Children's Ministry – (JL/HB)
Meals Ministry – (HB)
Local/Global Missions – (SC)
Worship – (SC)