



Elder Business Meeting Minutes
Monday, November 10, 5:30–9:30pm

Attendance:

- Hoke
- Stephen
- Tony
- Chris
- Joe

Guests

- Jason Kindred

Next Meetings:

- **December Elder Meeting:** Monday, December 1, 6:00pm at Hoke’s house
- **Special Business Meeting:** Monday, December 8, 6:30pm in High School Media Center
- **Annual Meeting:** Monday, January 5, 6:30–8pm in High school Media Center

Discussion

TIME	TOPIC	OBJECTIVES
5:30pm	<p><i>Open in Prayer</i></p> <ul style="list-style-type: none"> ● Hoke opened the meeting in prayer. 	Consecration and Dependence.
	<p><i>Financial Update</i></p> <ul style="list-style-type: none"> ● Jason Kindred gave a financial and budgetary update. ● He recommended that we put our land and building fund in a 90-day investment fund with Christian Investors Financial (CIF), which the elders discussed and approved. ● He also recommended that we split our emergency fund into thirds and invest them on a rotating basis in short term investment funds with CIF, which the elders approved. ● He also recommended that we give the non-benefitted staff a 2.5% raise in the 2026 budget and the benefitted staff no raise (since the increase in healthcare coverage costs were so large this year), which the elders approved. 	
6:07pm	<p><i>Devotional Reflection</i></p> <ul style="list-style-type: none"> ● Joe reflected from Philippians 4:6–7 and Proverbs 3:5–6 on his time at BEFC, and especially his time as an elder. It was a sweet time of connection and celebration. 	
6:40pm	<p>Guarding (Prayer)</p> <p><i>Shepherding Checkups and Prayer</i></p>	Spiritual Oversight through Word,

	<ul style="list-style-type: none"> The team gave updates on the members and prayed for needs. 	Prayer, and Administration.
	<p style="text-align: center;">Guiding (Teaching)</p> <p>Membership Book Discussion</p> <ul style="list-style-type: none"> The team discussed a vision for church membership from Jonathan Leeman’s book <i>Church Membership</i> and Dever and Alexander’s book <i>How to Build a Healthy Church</i>. <p>Debrief October 20 Meeting</p> <ul style="list-style-type: none"> The team debriefed the October 20 special meeting and made plans for follow up communication. <p>2026 Elders</p> <ul style="list-style-type: none"> No nominations came from the congregation this year, and the team feels confident in the Lord that we can do the work of shepherding this flock with four men. <p>December 8 Meeting</p> <ul style="list-style-type: none"> The team planned the agenda for the December 8 Special Meeting. <p>Constitution Team</p> <ul style="list-style-type: none"> The team discussed how best to shepherd the constitution team forward, given that the team has shrunk. Since a full draft is finished and since the makeup of the team has changed, now is a natural point for the draft to be given to the elders for review. The elders plan to involve the constitution team for background discussion as they work through the constitution draft. 	
	<p style="text-align: center;">Governing (Leading)</p> <p>Property Items</p> <ul style="list-style-type: none"> The team discussed various items of property maintenance and who will follow up with whom. <p>Directory Updates</p> <ul style="list-style-type: none"> The team worked through the draft directory to give feedback to Amanda before it goes to print. <p>Ministry Check-in</p> <ul style="list-style-type: none"> Tony gave an update on various Sunday morning ministry teams: Setup, Safety, and Coffee. Safety and coffee teams are good, but setup team needs more volunteers. 	

	<p>Bus Maintenance</p> <ul style="list-style-type: none"> • The elders discussed the pros and cons of fixing the bus. It seems like it will be fairly costly (parts alone are above \$4000, plus \$185/hour at United Bus). However, it would be a valuable asset to serve the student ministry if it works. • The elders approved giving Andy W responsibility to spearhead the repair. 	
	<p>Close in Prayer</p> <ul style="list-style-type: none"> • The meeting was closed in prayer. 	

Worship Opps Table

Date	Opps
October 5th	PC
October 12th	Hoke
October 19th	Stephen
October 26th	Tony
November 2nd	PC
November 9th (REALITY Conference)	Hoke
November 16th	Stephen
November 23	Hoke
November 30	Tony
December 7	Stephen
December 14	PC
December 21	Tony
December 28	PC
January 4	Hoke
January 11	Stephen

LIAISON DUTIES

(Goal to connect once/month)

Women's Ministry – (SC)
 Men's Ministry – (TD)
 Student Ministry – (PC)
 Adult Sunday School – (TD/SC)
 Land/Building – (HB)
 Financial Team – (JL)
 Community Meeting – (Team)

Welcome Team/Connections Team – (JL)
 Ushers/Greeters/Safety Team/Set/Up – (TD)
 Children's Ministry – (JL/HB)
 Meals Ministry – (HB)
 Local/Global Missions – (SC)
 Worship – (SC)