ELDER Meeting Minutes

Meeting Date and Time
Date: Tuesday, May 7, 2024
Time: 6:00 pm to 8:00 pm

Meeting Location
Bengtson's Home

Attendance
ELDERS Present: Hokan Bengtson, Tony Dupay, Jerry Gudim, Joe Ley, and Chris Salvevold.

ELDERS Absent: none

A regular meeting of the ELDERS of Becker Evangelical Free Church was held on May 7, 2024 at 6 pm at Bengtson's home for the purpose of guarding, guiding, and governing the ministry of BEFC.

I. Approval of the Agenda
Agenda was e-mailed to the team by Hokan on Monday

II. Opening Prayer and Personal Faith-Related Reflections
Pastor Chris opened the meeting in prayer at 6:05 pm.
Jerry shared devotional from Psalm 119
Joe will bring the devotional for our June business meeting

III. Guarding - PROTECTING (Prayer)
Shared requests uncovered in our connections through the directory and on our Notes app
Prayed over known concerns/requests for our church family until 6:49 pm

IV. Guiding - TEACHING (Ministry Reports)
Tim Preaching Memorial Day Sunday
June 2 & 9 – one of us (waiting to hear what Tim will preach on 5/26)
Tony – Adult SS –prayer series wrapping up.
Hoke, Tony, and Jerry doing James Training Tables
Chris – working on plan for the summer with recent graduates and college age ELEVATErs

V. Governing – LEADING (Alignment)
Mother's Day Recognition – developed a plan to honor our moms this Sunday
Opps Schedule (see below)
April Financials – Joe has Financial Team meeting tomorrow morning – Joe will do a video update to share with the congregation
Church Driveway – Brian Smart reported it has been graded. Wruck gives two options – 2" of gravel for $3300 to last 5 to 7 years; twice as much material (4") and better material (asphalt millings) for $6000. Decided to go with the 2" gravel for $3300.
Ads for BEFC promoting Police Officers – passing on this in favor of getting some donuts/treats for them – Tony Dupay will buy and deliver the week of May 12
Community Meeting on April 25 – affirmed unanimously the call to Stephen Clayton to serve as our Preaching Pastor
Elders voted tonight unanimously to affirm the call letter that will be mailed to Stephen.

Hokan meeting with Children's Ministry Team tomorrow…followed by a meeting with Julie
Discussed plans for Community Meeting on May 19
-held in small auditorium * start at 12:15 and end at 1:30 pm
-share the 5 purposes of the church Tim Tomlinson outlined for us
-get a roster of kids by grades in the fall to see potential needs (PC will ask for it)
-brainstorming on ministry approach to maximize discipleship and outreach efforts for purpose of evaluating what we have been doing and where we sense God leading us – we desire to be a healthy church with healthy disciples
-Tony will connect with Amanda to create a card w/5 purposes on one side and vision, mission, purpose statements on the other side
-Joe will give one minute update on Finances
-Joe will connect with a person about sharing their life story/recent connection to BEFC
-close in prayer
Discussion was held on Elder terms. Pastor Chris asking Kim about notes.
Discussion was held on Staff reviews. We will establish a schedule for reviews of staff and an Exit Interview with Julie.
Discussed need to develop deacon roles.
Pastor Chris will get Joe a copy of the recent newsletter from FCMM regarding health plans available to church staff through GuideStone

Discussed liaison areas
-Joe shared finance report – he will create a video update; keep checking website for numbers (https://www.beckerfreechurch.org/about-us/financial)
-Jerry shared update from Sarah Lukkarila; also shared update regarding Haitians in need in our community (financial needs, transportation needs, socializing needs). Jerry will chat with Kristi Bucher about creating a needs list we can share together.
-Tony shared there is a group of men going up to Timber Bay to do service projects
-Men's ministry considering options for the summer (possibly Disciplines of a Godly Man)
-Joe reported that women are needed for leading studies and requested prayer for clarity on what book of the Bible to study

Membership Meetings:

WORSHIP SERVICE DELEGATIONS

Date	Opps	Adult SS
Apr 7	Chris	
Apr 14	Tony	Tony
Apr 21	Hokan	Hokan
Apr 28**	Jerry	Jerry/PC-C
May 5	Hokan	Tony
May 12	Joe	Jerry
May 19	Chris	Brian Smart
May 26	Jerry	
June 2	Chris	

Date	Opps	Adult SS
June 9	Tony	
June 16	Joe	
June 23		
June 30**		
July 7		

**Communion

VI. Decisions Made / Actions to Take

-Pastor Chris checking with Kim and Amanda regarding rosters for the fall
-Joe will finalize the Letter of Call – e-mail it tomorrow
-Tony will get donuts and a card to Becker PD to thank them for their service
-Installation recommendation from Tim is to hold in the fall for momentum (include Brian Farone)
-Pastor Chris will check on the terms (start and end of the 2-year terms) for each Elder
-Develop the onboarding plan for Stephen – Hokan will check with Tim and Brian on recommendations
-Pastor Chris will get GuideStone info to Joe (health benefits to church staff)

Agenda and Time of Next Meeting

The agenda for the next regular business meeting will include:
-liaison reports

The next Boost meeting will be held on THURSDAY, MAY 16, 2024 at 6:00 pm at Hokan Bengtson's home w/Joshua Chambers to flesh out Guiding, Guarding, Governing (how do we execute this)

Community Meeting: Sunday, May 19 following meal with Graduates and families (nursery will be available)

The next Business meeting will be held on MONDAY, JUNE 17, 2024 at 6:00 pm at Hokan Bengtson's home.

This meeting was adjourned at 9:00 pm.

Minutes submitted by Pastor Chris Salvevold
Minutes approved by: Hokan Bengtson (X); Tony Dupay ( ); Jerry Gudim ( ); Joe Ley (X)

LIAISON DUTIES

Women's Ministry - (JL)	Welcome Team/Connections Team - (JL)
Men's Ministry – (TD)	Ushers/Greeters - (JL)
Student Ministry - (PC)	Safety Team/Set Up - (TD)
Children's Ministry - (HB)	Staff Liaison - (JG)
Adult Sunday School - (TD)	Meals Ministry - (HB)
Small Groups - (TD)	Land/Building - (HB)
Local/Global Missions - (JG)	Financial Team – (JL)
Worship – (JG)	Community Meeting - (Elder Team)
Intercessory Prayer - (JG)	

Goal to connect once/month