

Proposed Change A

A-1	<u>Current reading:</u> Blank	<u>Proposed Change:</u> OUR PURPOSE To glorify God by displaying His manifold wisdom. (Eph 3:10, 1 Peter 2-9)
A-2	<u>Current reading (under OUR MISSION):</u> To make every willing person a healthy, reproducing believer.	<u>Proposed Change:</u> Our mission is to glorify God by; obeying His work, building each other up in truth, loving others by imitating Jesus, and making disciples by proclaiming the Gospel. (Eph 5:1-2, 1 Peter 2:4-5, 1 Thess 5:11, John 13:34-35, John 17, Col 3:12-17)
A-3	<u>Current reading (Under OUR VISION):</u> To produce measurable spiritual development and maturity in our church family and those entrusted to our care.	<u>Proposed Change (Under OUR VISION):</u> To be united in the ultimate, joyful worship of God for His glory. (John 17:1-26, Rev 7:9-17, Rev 21-22:4, Jer 31:33-34)
A-4	<u>Current reading (throughout document):</u> Uses term of “Pastoral Team” or “Pastoral Team Member”	<u>Proposed Change (throughout document):</u> Replaces “Pastoral Team” or “Pastoral Team Member” with “Elders” or “Elder”
A-5	<u>Current reading (under GOVERNMENT/Terms of Office):</u> Each member shall serve no more than two consecutive terms.	<u>Proposed Change (Under GOVERNMENT/Terms of Office):</u> Each member shall serve no more than three consecutive terms.
A-6	<u>Current reading (under Function):</u> The Pastoral Team is accountable to the congregation for:	<u>Proposed Change (Under Function):</u> The Elders are accountable to the congregation for:

Proposed Change B

B-1	<u>Current reading (under Government):</u> The Pastoral Team will consist of the Senior Pastor, Associate Pastor(s) and an elected group of godly men.	<u>Proposed Change (under Government):</u> The Elders will consist of the Preaching Pastor , Associate Pastor(s) and an elected group of godly men.
	<u>Rationale for change:</u> <i>Note that the use of Elders here assumes Change A carries.</i> <i>The job description is specifying a Preaching Pastor. This wording replaces Senior Pastor with Preaching Pastor.</i>	
B-2	<u>Current reading (under Government/Leadership):</u> The Pastoral Team shall yearly choose among themselves a chairman, other than pastoral staff, who will work alongside the Sr. Pastor and give leadership to the Pastoral Team.	<u>Proposed Change (under Government/Leadership):</u> The Elders shall yearly choose among themselves a chairman from the Lay- Elders , who will give leadership to the Elders .
	<u>Rationale for change:</u> <i>Note that the use of Elders here assumes Change A carries.</i> <i>The job description for the open position specifies a Preaching Pastor, not Sr. Pastor. This change clarifies the intent that the chairman will come from the non-vocational Elders of the Pastoral Team and removes the reference to Sr. Pastor.</i>	
B-3	<u>Current reading (under Pastoral Staff):</u> All members of the pastoral staff shall qualify for their respective offices according to the standards of I Timothy 3:2-7.	<u>Proposed Change (under Pastoral Staff):</u> All members of the pastoral staff shall qualify for their respective offices according to the standards of I Timothy 3:1-7 and Titus 1:6-9.
	<u>Rationale for change:</u> <i>Revising Biblical references to match job description.</i>	

Proposed Change B

B-4	<p><u>Current reading (under Pastoral Staff):</u></p> <p>As the size and demands of the congregation increase, the church may add associate pastors. Additional pastoral staff will work in conjunction with and be responsible to the senior pastor. All associate pastors become non-voting members of the Pastoral Team.</p>	<p><u>Proposed Change (under Pastoral Staff):</u></p> <p>As the size and demands of the congregation increase, the church may add associate pastors. The Preaching Pastor and Associate Pastor(s) are voting members of the Elders.</p>
	<p><u>Rationale for change:</u></p> <p><i>Note that the use of Elders here assumes Change A carries.</i></p> <p><i>There are two fundamental changes here. The first is removing the reference to senior pastor and the staff reporting to him. The second change is that the Preaching Pastor and Associate Pastor(s) are fully active Elders who can vote in Elder meetings.</i></p>	
B-5	<p><u>Current reading (under Pastoral Staff):</u></p> <p>The Sr. Pastor has the authority to seek for and recommend to the Pastoral Team additional pastoral staff candidates of his choice.</p>	<p><u>Proposed Change (under Pastoral Staff):</u></p> <p>*Line item removed</p>
	<p><u>Rationale for change:</u></p> <p><i>Removing this statement to be consistent with the lack of Senior Pastor position.</i></p>	

Proposed Change C

C-1	<p><u>Current reading (under Amendments):</u></p> <p>Any motion to amend this constitution shall be voted upon at an Annual Meeting of the church and shall require a two-thirds majority to be considered carried. Such motion shall be brought to the Pastoral Team in writing for presentation at a Special Business meeting at least three months prior to the annual meeting. At the Special Business meeting the motion must again be presented in writing and a copy distributed to each member present.</p>	<p><u>Proposed Change (under Amendments):</u></p> <p>Any motion to amend this constitution shall be voted upon at an Annual or Special meeting of the church and shall require a two-thirds majority to be considered carried. Such a motion shall be brought to the Pastoral Team in writing for presentation at a Special meeting at least 90 days prior to the Annual or Special meeting where the final vote on the changes will take place. The first 60 days of this period are intended for the Elders and Members to pray over the proposed changes and seek clarification and understanding if there are any questions. Any changes must be finalized and presented in writing or electronically to the Members at least 30 days before the scheduled vote.</p>
	<p><u>Rationale for change:</u></p> <p><i>There are two changes proposed in this section. The first proposed change is adding a Constitutional vote option at a Special meeting, so we're not limited to annual changes. This change keeps the 90-day window between formally starting the process and the final vote. We changed to days from months for clarity. The second proposed change is to use the first 60 days of the 90-day window for communication sessions between the Pastoral Team and Members and allows changes to be made to the proposal without resetting the 90-day window so long as the changes are published to the membership at least 30 days prior to the voting meeting. See following slide.</i></p>	